

F.No. A.45012/2/2008-CHS.V
Government of India
Ministry of Health & Family Welfare
CHS Division

Nirman Bhavan, New Delhi
Dated: 29th October, 2008

OFFICE MEMORANDUM

Subject: Extension of Dynamic Assured Career Progression (DACP) Scheme upto Senior Administrative Grade (SAG) level in respect of officers of Central Health Service (CHS) and Dental Doctors under the Ministry of Health and Family Welfare.

Vide this Department's OM of even number dated 29.10.2008, orders have been issued to extend the scheme of DACP upto SAG level (Grade Pay of Rs.10,000 in Pay Band-4, Rs 37400-67000) to all Medical/Dental Doctors in the Central Government, whether belonging to Organised Service or holding Isolated Posts.

2. In so far as various sub-cadres of Central Health Service and Dental Doctors under this Ministry are concerned, the promotions under DACP scheme will be as under:-

A. GDMO Sub-Cadre

Promotions Under DACP Scheme		No. of years of regular service required for promotion
From	To	
Medical Officers (Grade Pay Rs.5400 in PB-3)	SMO (Grade Pay Rs.6600 in PB-3)	4 years in Grade Pay of Rs 5400 in PB-3 including service rendered in the pre-revised scale of Rs.8000-13500.
SMO (Grade Pay Rs.6600 in PB-3)	CMO (Grade Pay Rs.7600 in PB-3)	5 years in Grade Pay of Rs 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.
CMO (Grade Pay Rs.7600 in PB-3)	CMO(NFSG) (Grade Pay Rs.8700 in PB-4)	4 years in Grade Pay of Rs 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500
CMO (NFSG) (Grade Pay Rs.8700 in PB-4)	SAG Grade (Grade Pay Rs 10000 in PB-4)	7 yrs in Grade Pay of Rs 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300 or 20 years of regular service

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B. Teaching Sub Cadre

Promotions under the DACP Scheme		No. of years of regular service required for promotion
From	To	
Assistant Professor (Grade Pay Rs.6600 in PB-3)	Associate Professor (Grade Pay Rs.7600 in PB-3)	2 years in Grade Pay of Rs 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.
Associate Professor (Grade Pay Rs.7600 in PB-3)	Professor (Grade Pay Rs.8700 in PB-4)	4 years in Grade Pay of Rs 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500.
Professor (Grade Pay Rs.8700 in PB-4)	Director Professor (Grade Pay Rs.10000 in PB-4)	7 years in Grade Pay of Rs 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300.

C. Non Teaching and Public Health Sub Cadre

Promotions under the DACP Scheme		No. of years of regular service required for promotion
From	To	
Specialist Grade-II (Junior Scale) (Grade Pay Rs.6600 in PB-3)	Specialist Grade- II (Sr. Scale) (Grade Pay Rs.7600 in PB-3)	2 years in Grade Pay of Rs 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.
Specialist Grade-II (Sr. Scale) (Grade Pay Rs.7600 in PB-3)	Specialist Grade-I (Grade Pay Rs.8700 in PB-4)	4 years in Grade Pay of Rs 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500.
Specialist Grade-I (Grade Pay Rs.8700 in PB-4)	Consultant/ SAG Grade (Grade Pay Rs.10000 in PB-4)	7 years in Grade Pay of Rs 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300.

Dental Doctors

Promotions under the DACP Scheme		No. of years of regular service required for promotion
From	To	
Dental Surgeon (Grade Pay Rs.5400 in PB-3)	Jr. Staff Surgeon (Grade Pay Rs.6600 in PB-3)	4 years in Grade Pay of Rs 5400 in PB-3 including service rendered in the pre-revised scale of Rs.8000-13500.
Jr. Staff Surgeon (Grade Pay Rs.6600 in PB-3)	Staff Surgeon (Grade Pay Rs.7600 in PB-3)	5 years in Grade Pay of Rs 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.
Staff Surgeon (Grade Pay Rs.7600 in PB-3)	Staff Surgeon (NFSG) (Grade Pay Rs.8700 in PB-4)	4 years in Grade Pay of Rs 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500.
Staff Surgeon (NFSG) (Grade Pay Rs.8700 in PB-4)	Consultant/ SAO Grade (Grade Pay Rs 10,000 in PB-4)	7 yrs in Grade Pay of Rs 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300 or 20 years of regular service

E. Dental Doctors (Teaching)

Promotions under the DACP Scheme		No. of years of regular service required for promotion
From	To	
Assistant Professor (Grade Pay Rs.6600 in PB-3)	Associate Professor (Grade Pay Rs.7600 in PB-3)	2 years in Grade Pay of Rs 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.
Associate Professors (Grade Pay Rs.7600 in PB-3)	Professor (Grade Pay Rs.8700 in PB-4)	4 years in Grade Pay of Rs 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500.
Professor (Grade Pay Rs.8700 in PB-4)	Professor(SAG) (Grade Pay Rs.10000 in PB-4)	7 years in Grade Pay of Rs 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300.

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Dental Doctors (Specialists)

Promotions under the DACP Scheme		
From	To	No. of years of regular service required for promotion
Maxillofacial Surgeon (Grade Pay Rs.6600 in PB-3)	Maxillofacial Surgeon (Sr. Scale) (Grade Pay Rs.7600 in PB-3)	2 years in Grade Pay of Rs.6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.
Maxillofacial Surgeon (Sr. Scale) (Grade Pay Rs.7600 in PB-3)	Maxillofacial Surgeon (NFSQ) (Grade Pay Rs.8700 in PB-4)	3 years in Grade Pay of Rs.7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500.
Maxillofacial Surgeon (NFSQ) (Grade Pay Rs.8700 in PB-4)	Maxillofacial Surgeon (SAQ) (Grade Pay Rs.10000 in PB-4)	7 years in Grade Pay of Rs.8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300.

3. The above mentioned promotions under DACP Scheme will be made by this Ministry without linkage to vacancies. Other conditions for effecting promotions will be governed by the respective Recruitment Rules as amended from time to time and Department of Personnel & Training's instructions in this regard.
4. These orders will take effect from the date of their issue.
5. This issues with the concurrence of Ministry of Finance, Department of Expenditure, IC U.O. No. 4.2/21/2008-IC dated 30.9.2008
6. The amendments to the respective Recruitment Rules wherever necessary, consequent upon the above decisions, shall be made in due course.

4. Deptt. of Expenditure(IC Section), Ministry of Finance, North Block, New Delhi.
5. Secy., UPSC, Dholpur House, New Delhi.
6. Department of Ayush, Red Cross Building, New Delhi.
7. Ministry of Railway, Railway Board, Raj Bhawan, New Delhi.
8. Ministry of Defence(D-Med Section)), Sena Bhawan, New Delhi.
9. Ministry of Home Affairs, (PF.I Section), North Block, New Delhi.
10. The Commissioner, Municipal Corporation of Delhi, Town Hall, Delhi.
11. Director General, ESIC, Basaidarapur, New Delhi.
12. Administrator, NDMC, Connaught Place, New Delhi.
13. PS to HFM/PS to MOS
14. PPS to Secy(HFW)/Secy(AYUSH)/Addl. Secretaries
15. All Joint Secretaries
16. DS(CHS)/US(CHS.I-II)/US(CHS.III-IV)
17. CHS.I/II/III/IV/CHS.VI/Finance Desk-II

Appendix - T(J)

Government of India
Ministry of Shipping, Road Transport and Highways
Border Roads Development Board

B-Wing, 4th Floor,
Sena Bhawan, New Delhi.

Dated 11th December 2008

F. No. BRDB/03/191/2007/GE-I

The Director General Border Roads
Seema Sadak Bhawan
Ring Road, Delhi Cantt
New Delhi 110 010

Subject:

Extension of Dynamic Assured Career Progression
(DACP) Scheme to Medical Officers of BRO

The matter for granting more incentive to the Medical /Dental Doctors in Central Govt. as per the recommendation of 6th CPC has been decided by Ministry of health and Family Welfare with the concurrence of Ministry of Finance Deptt of Expenditure for implementation in all Ministries/Departments of the Central Government. A copy of Ministry of Health and Family Welfare OM No. 45012/2/2008-CHS.V dated 29th October 2008 on the above mentioned subject in enclosed for implementation in Border Road Organization.



(KS Rao)

Under Secretary to Govt of India

Copies for information to :-

Ministry of Defence (Fin/BR)

CDA (BR)

IFA (BR)

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Government of India
Ministry of Defence
D(Appts.)Room No.132, 'B' Wing, Sena Bhavan, New Delhi.
Dated 25th March, 2019.To
The Director General,
Border Roads Organisation,
New Delhi.

Subject : Grant of Dynamic assured Career Progression (DACP) Scheme upto Senior Administrative Grade(SAG) level in respect of Medical Officers of General Reserve Engineer Force of Border Roads Organisation under Ministry of Defence - reg.

Sir,

I am directed to refer to BRDB's letter No. BRDB/03/191/2007/GE-I dated 11.12.2008 on adoption of DACP Scheme to Border Roads Organisation and convey approval of the Competent Authority for reconstitution the Departmental Screening Committee for grant of benefits under the Dynamic Assured Career Progression (DACP) Scheme to Medical Officers of Border Roads Organisation as per the provisions of Ministry of Health and Family Welfare O.M. No. A-45012/2/2008-CHS.V dated 29th October, 2008 as under :-

- (a) To consider upgradation upto the grade pay of Rs.8700 in PB-4 (pre-revised)) (Level 13)

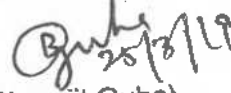
1.	Additional Secretary(as per reporting channel), MoD	Chairman
2.	Director General, Border Roads Organisation	Member
3.	Joint Secretary(Border Roads), MoD	Member

- (b) To consider upgradation to the grade pay of Rs.10000 in PB-4 (pre-revised) (Level 14)

1.	Defence Secretary	Chairman
2.	Additional Secretary(as per reporting channel), MoD	Member
3.	Director General, Border Roads Organisation	Member

2. Benefits under DACP Scheme shall be extended strictly in accordance with the conditions laid down for the scheme by Ministry of Health & Family Welfare from time to time.

Yours faithfully,


(Biswajit Guha)
Under Secretary to the Govt. of India
Tel.No.23011449.

Copy to :-

1. Sr. PPS to Defence Secretary.
2. Sr.PPS to Additional Secretary (SC), Ministry of Defence.
3. JS(Border Roads), Ministry of Defence.
4. D(BR-II), Ministry of Defence.
5. D(C/D) Headquarter, DGBR.